

Enterprise Resource Planning is full form of ERP.

In simple terms enterprise resource planning (ERP) means business process administration software. Enterprise resource planning software is business administration software - generally a suite of integrated apps that an organization can use to gather, store, manage and analyze information from many business activities.

Enterprise resource planning software allows wide and aggregate understanding of overall business activities. This sort of software incorporates all areas of the business process into one unified, single point of access. The essential function of these ERP system solutions is to empower a clear outline of business operations, and to enhance company-wide communication.

ERP software solutions include information from different divisions including HRM, Attendance, Payroll, Inventory, CRM, and marketing. With Enterprise resource planning software, every division keeps on operating independently with the ability to manage every department from one central area this is the key benefits of ERP.

It is designed to change as the business evolves. Adding new information structure or changing the workflow is easy. E-mail and web technologies come pre-integrated allowing you to use your data and information anytime, from anywhere!

ERP system can help to build the reliability and in addition to that easy utility and circulation of basic organizational information. Much ERP system will give detailed analysis that can help in decision making, identifying issues and making improvements. Enterprise Resource Planning software system may include one single package and additional features that can be coordinated into one core application

ERP Software Modules

ERP software system have developed to help small and medium sized business administrators execute ERP into different business activates and may also consolidate modules for CRM and business insights and present them as ma solitary ERP package.

Key Modules

1. General Module.
2. HRM Module.
3. Attendance Module.
4. Payroll Module.
5. Inventory Module.
6. Marketing Module.
7. Management Module.
8. CRM Module.
9. Conveyance Module.

The better way to run your business

- ✓ A new-age ERP software for small and medium businesses.
- ✓ Powerful, sophisticated, comprehensive.
- ✓ Connects all functions of your business and all locations, into one seamlessly.Integrated system.
- ✓ Extremely sophisticated features and tools.
- ✓ Implementation & rollout in days, not months or years.
- ✓ Low Cost.
- ✓ Easily consolidate data of all branches, stores, factories and warehouses over the internet.
- ✓ Get company-wide reports of all functions.
- ✓ Maintain one inventory, customer, supplier and price lists across branches.
- ✓ Configure and manage the software centrally.
- ✓ Find out cash balances and stock of each product of each branch, instantly.
- ✓ Avoid product stock-outs when stock exists in other branches.
- ✓ Book order in one branch and deliver from another, without communication.
- ✓ View customer balance in all branches.
- ✓ Manage the company on a single system.
- ✓ Works on broadband connections.
- ✓ Connect to the system from your home or car or hotel room while travelling.
- ✓ Manage all locations, centrally on the web.

Features

- ✓ Removes all multiple data entries and manual work in staff information's, attendance, salary , stock keeping, purchase etc.
- ✓ Reduces Manpower, saves Money, improves efficiency and hence Production/Sales.
- ✓ All information is available immediately. No need to go through records and waste time.
- ✓ Affordable Cost.
- ✓ Easy to Use and Very Flexible and Expands with Company Growth.
- ✓ Integrates operations of all departments, removes redundancies, and improves efficiency.
- ✓ Big saving on time, enabling productive use of manpower.

- ✓ No Server or High-end Computers are required.
- ✓ Software Installation Required only on ONE PC.
- ✓ Any number of users can use the ERP system from their PCs using Browser, without any User fees!
- ✓ No Annual License Fees.
- ✓ No Specialized Manpower Required.
- ✓ Each user can see only his part of work (For Example, Stores Officer cannot see Payrolls.)
- ✓ Management can Monitor all Departments and See pending Work under each Department.
- ✓ Alerts on Dashboard (For Example Upcoming Birth day, Anniversary, Stock Transfer etc.).
- ✓ All functions are automated. No need to spend time making POs, gathering information etc. Just open screen, approve and print, with data preloaded.
- ✓ User Customizable Reports and Excel Interface

1. General Module

All common matters of in this ERP system is under this module. List of company, branches, department, designation and staff service card registration. This is main module of this ERP. The corresponding reports are available and export different form.

Features include:

- ✓ Company creation
- ✓ Branch Creation
- ✓ Department
- ✓ Designation
- ✓ Office
- ✓ Location
- ✓ Qualification
- ✓ Category
- ✓ Bank
- ✓ Id Proof
- ✓ Staff service card
- ✓ Corresponding Report

2. HRM Module

Human resource management (HRM or simply HR) is a function in organizations designed to maximize employee performance in service of their employer's strategic objectives. HR is primarily concerned with how people are managed within organizations, focusing on policies and systems.

The Human Resource Module in ERP has a set of rich features and integrates seamlessly with other module. ERP HR module offers you wide solutions for HR department making it possible for other department to access specific employee data. The HR modules covers all the function required in business practice and is flexible enough to optimize the business processes by configuring to suit customer's requirement.

The Recruitment module allows HR professionals to streamline the applicant tracking process effectively. Features include:

- ✓ Applicant database
- ✓ Interview scheduling
- ✓ Identify hiring managers for job vacancies
- ✓ Keyword tagging for advanced applicant screening
- ✓ Maintenance of candidate/applicant history

3. Attendance Module

Attendance anytime, anywhere. You can go anywhere and keep track of attendance activities with online attendance system. You can apply and approve Leave/Permission online as well from online attendance system.

With help of online attendance system, you can get information about the employee attendance report, employees on leave, employee on permission& official visit, leave application status, upcoming holidays & many more. It is helps you minimize attendance policy errors. Features include:

- ✓ Create a month wise Register to monitor employee Attendance.
- ✓ Define days-off (common holidays and specific holidays).
- ✓ Manage all employee leave management.
- ✓ Customized attendance cycle. E.g. 1-31 cycle and 20th to 19 cycle.
- ✓ Flexible and time saving,
- ✓ Team attendance and corresponding all rep[orts].

4. Payroll Module

The Payroll Management System deals with the financial aspects of company salary band, employee's salary, allowances, deductions, Revision, gross pay, bonus, tax, net pay, PF, ESI etc. and generation of pay-slips for a specific period. The outstanding benefit of Payroll Management System is its easy implementation. Other advantages of Payroll Management System are its extensive features and reports. Our Payroll Management System is fully integrated with accounts and give's the benefits of simplified Payroll processing and accounting

It saves and provides complete information of employee's profile with detailed employee report, Revision, Bonus, Advance, employee monthly salary report, monthly EPF / ETF report, employee list department, designation, category and section wise.

This applications helps to maintain pay slips, pay sheets, pay summaries, salary advancement's, fixed allowance and deductions, monthly allowance and deduction's, over time calculation's, payee tax report, LOP deduction report, Loan maintenance, salary pay to bank.

It guarantees an accurate salary processing, employee statutory deductions & employer statutory contributions with the help of predefined processes

Features

- ✓ Flexible and dynamic salary breakup creation
- ✓ Dynamic creation of allowances and deductions
- ✓ Salary arrears & advance treatments.
- ✓ Salary break up report, bank report
- ✓ Generation of all PF ESI forms like form 1, form2, form3, form4, form 5 etc.
- ✓ Generation of PF and ESI Challan's.
- ✓ Appraisal reminder.
- ✓ Pay slip ,Salary Statement, Salary Register
- ✓ Salary Summary Report (Branch Wise)
- ✓ PF Summary, ESI Summary,
- ✓ Form 5 (PF Addition), Form 3A, Form 6A, Form 7 (Half Yearly Return), Form 12A (Monthly PF Return)
- ✓ ESI Challan
- ✓ Monthly report - Wages sheet, Pay slip, Salary to xls, PF list, Esi List, PF challan, EsiChallan, PF 12A , Form 5, Form 10.
- ✓ Annual report - Annual Salary Ledger, Annual Return - PF 3A, 6A, Floppy/Cd, ESI - Form5, Form6 , Bonus, Leave, Gratuity.
- ✓ Other reports - Salary Rate List, List of employee joined, Left, Paid by cash, Cheque, Bank transfer, Pending PF, ESI, Date of anniversary, Birthday list, Increment due, Leave status, Employee without PF Numbers, ESI Number.

5. InventoryModule

An inventory control system is an integrated package of software and hardware used in warehouse operations, and elsewhere, to monitor the quantity, location and status of inventory as well as the related shipping, receiving, picking and put away processes. In common usage, the term may also refer to just the software components.

The Inventory Management system supports for selling Buying Products. A consumer may buy any Products of different companies. Product may be sold in different channels. Inventory Management covers all the business functionality's associated with the company, Product Cancellation, Product Damage, Product Damage claims, Product returns and payroll services rendered during the contract period.

This project provides services like purchasing orders and processing, stock inspection(In/out), Scheme handling, Managing customer details, Managing user Accounts, Generating sales Reports and Generating stock reports.

Benefits

- Higher sales since sales people can close orders faster knowing instantly both what on-hand is and what's coming into inventory.
- Faster inventory turnover, since sales people can sell what's still in stock.
- Reduced inventory levels, since less safety stock is required.
- Faster month and year-end inventory reporting.
- Access inventory information from any department and location.
- Sort inventory by any or all product attributes.
- Track in-transit inventory.
- View details, and monitor the entire life cycle of individual tagged items.

Presales' Reports, Pending Sales Reports, Enquiry Follow Ups-Actions-Responses Related Reports ,Quotation Management Reports, Order Management Reports , Sales Related Reports, Item Batch No. and Serial No. Related Reports, Targeted Sales & Actual Sales Comparison, Salesman Schedules Related Reports, Customizable Invoice Printing, Sales & Marketing Related Graphical Reports,

6. Marketing Module (SFA)

Sales Force Automation (SFA) is a technique of using software to automate the business tasks of sales, including order processing, contact management, information sharing. sales forecast analysis and employee performance evaluation.

Sales Force Automation is the process of maximizing the efficiency of the repeatable processes a sales person performs. This is achieved through the use of software to automate and streamline business tasks, including Account Management, Contact Management, Opportunity Management, Sales Funnel or Sales Pipeline Management, Sales Activity Management, Sales Forecasting Analysis, and Sales Team Performance Evaluation.

Sales forecasting can often be a mystery to your management team, but SFA takes the guesswork out of forecasts with real-time sales data, complete visibility into opportunities, and a rich set of forecasting tools. Probability-based forecasting offers weighted measurement of pending opportunities, quotes and orders, with the ability to make necessary adjustments as deals progress.

SFA also provides a system of checks and balances that triangulates the sales forecast into a single dashboard view.

Benefits

- ✓ Increase sales predictability with real-time forecasting.
- ✓ Fine-tune forecast accuracy by creating forecast categories and entering a sales range for each open deal.
- ✓ Get true forecast visibility with integrated order management.
- ✓ Enquiry & Lead Management
- ✓ Quotation Management
- ✓ Enquiry Follow Ups-Customer Responses-Your Actions
- ✓ Sales Force Schedule & Performance Management
- ✓ Salesmen Daily Schedules - Sales Targets - Achievements - Marketing Plans
- ✓ Reminders for Sales & Marketing Activities

7. Customer Relationship Management

It manages all types of your maintenance contracts, either yearly or customized time period. Maintenance Contract details entries are so simple to use that even a non-technical person can enter data without any problem. Client details, contract details, signing date, expiry date, type, call frequency, product and tax details, keywords, terms etc. can be managed in a very practical way.

Features

- ✓ Annual Maintenance Contract (AMC) Management
- ✓ Customer Complaint - Your Response - Follow Ups - Action - Service Call - Result
- ✓ AMC Based Service Calls and Non-AMC Based (Freelance) Service Calls Management
- ✓ Service Engineers Appointments –Performance

8. Conveyance

Where an employee uses his / her vehicle for Company work, the rate of reimbursement would be fixed as common setting like Two Wheelers Rs. 2.00 per KM. If employees travel by Auto, Xerox, Phone, Lunch and Other they can claim at actuals. Reimbursement will be made against the duly completed form detailing places visited, the purpose of the visiting transaction are entered employee portal and that is acknowledged by Reporting Head.

The Acknowledged Transactions is paid 15th of every month should reach respective Employees Account on or before 20th of that month (Depends on company policy). Employees on travel have to enter their claims through Portal is must.

Sample Reports

- ✓ Employee personal manager
- ✓ Employee PF and ESI manager
- ✓ Flexibility of transferring data of an employee from talent pool list.
- ✓ User controlled access on employee creation, delete and edit functionality.
- ✓ Dynamic search of employee profiles
- ✓ Detailed classification of employee skill details.
- ✓ Employee duplication alert.
- ✓ Generation of statutory forms on inclusion of new employees
- ✓ Alert on employee confirmation
- ✓ Flexible and dynamic salary breakup creation
- ✓ Dynamic creation of allowances and deductions
- ✓ Flexible mapping of allowances and deductions to employees
- ✓ User controlled access on Salary break up creation, delete and edit functionality.
- ✓ Processing of salary for any chosen department or employee for any number of days.
- ✓ Dynamic mapping of LOP to individual salary components
- ✓ Email firing of pay slips.
- ✓ Salary arrears & advance treatments.
- ✓ Salary break up report, bank report
- ✓ Auto generation of PF and ESI reports like form 5, form6, form3 etc.
- ✓ Choosing of display components in pay slip.
- ✓ Managing of various PF ESI templates to various employee types.
- ✓ Selecting of needed components to PF ESI calculation.
- ✓ Having multiple type of PF and ESI assigned to employees.
- ✓ Dynamic configuration of PF ESI type to employees.
- ✓ Generation of all PF ESI forms like form 1, form2, form3, form4, form 5 etc.
- ✓ Generation of PF and ESI Challans.
- ✓ Automatic reports generation as and when the payroll is generated for the employees.
- ✓ Appraisal pool.
- ✓ Appraisal reminder.
- ✓ Performance evaluation chart builder.
- ✓ Leave application,
- ✓ Multiple leave type manager.
- ✓ Leave details.
- ✓ Employee Leave type configuring.
- ✓ Leave approval & authentication.
- ✓ Leave history.
- ✓ Loan recovery details.
- ✓ Loan history.
- ✓ Usage of the asset.
- ✓ Issue date and returning.
- ✓ Condition of the asset while returning.

- ✓ Asset status during the time of employee reliving.
- ✓ Amount spent on the asset for maintenance.
- ✓ Create, configure and calculate process.
- ✓ Dynamic PF ESI components selection
- ✓ Dynamic loss of pay component selection.
- ✓ Dynamic pay Slip components selection.
- ✓ Dynamic mapping of allowance and deduction to employees
- ✓ Email firing to employees
- ✓ Alerts
- ✓ Authentication and authorization
- ✓ Preloaded settings for plug and play.
- ✓ Employee List
- ✓ Gross Report
- ✓ Department Wise
- ✓ Designation Wise
- ✓ Contact Details
- ✓ Age Wise
- ✓ Blood Group Wise
- ✓ PF Details
- ✓ Payslip
- ✓ Salary Statement
- ✓ Salary Register
- ✓ Salary Summary Report (BranchWise)
- ✓ PF Summary
- ✓ ESI Summary
- ✓ Form 5 (PF Addition)
- ✓ Form 3A
- ✓ Form 6A
- ✓ Form 7 (Half Yearly Return)
- ✓ Form 12A (Monthly PF Return)
- ✓ ESI Challan
- ✓ Combined PF Challan
- ✓ Employee Leave Balance Details
- ✓ Employee Wise
- ✓ Branch Wise
- ✓ Employee Leave Taken Details
- ✓ Employee Leave Summary
- ✓ Employee Leave Datewise
- ✓ Bonus Reports
- ✓ Loan Reports
- ✓ Appointment Order

- ✓ Increment Letter
- ✓ Confirmation Letter
- ✓ Candidate List
- ✓ Employee Database contains - ID, Name, Designation Department, Current & Permanent Address, Bank Details, DOJ, DOB, DOA, DOL.
- ✓ Loan/Advance Recovery Report - Given, Recovered, Pending.
- ✓ Leave Management Process
- ✓ Arrear Salary Payment provision.
- ✓ Salary disbursement - Cash, Cheque, Bank Transfer lists.
- ✓ Full and Final Process
- ✓ Auto generation of Salary Attendance
- ✓ View old Salary , Attendance any time.
- ✓ Monthly report - Wages sheet, Payslip, Salary to xls, PF list, Esi List, PF challan, EsiChallan, PF 12A , Form 5, Form 10.
- ✓ Annual report - Annual Salary Ledger, Annual Return - PF 3A, 6A, Floppy/Cd, ESI - Form5, Form6 , Bonus, Leave, Gratuity.
- ✓ Other reports - Salary Rate List, List of employee joined, Left, Paid by cash, Cheque, Bank transfer, Pending PF, ESI, Date of anniversary, Birthday list, Increment due, Leave status, Employee without PF Numbers, ESI Number.

Free Trial for 30 days.

Remote Assistance - Any part of the country (10 am TO 6 pm) on internet & telephone.

Dedicated Customer Support team - Extended support duty salary period 9 AM to 9 PM

User Friendly Interface and Software Navigation

Almost no maintenance required.

Software Specification:

- Web based ERP Software
- Operating System - Windows 7 (32 or 64) bit or any Windows Server OS
- Multi user available at no additional cost.
- User defined - Login & Passwords
- Optional - Want to link in Biometric Access Control process(**Condition Apply**)
- Database - My SQL